



2024 Annual Report



The Pangea Network Mission

Empower Women and Youth in Kenya and the United States

Through access to education, life, business skills trainings, financial resources, and a sustained network of support that empowers youth and women to lead independent, healthy, and purposeful lives.



Dear Pangea Network Family,

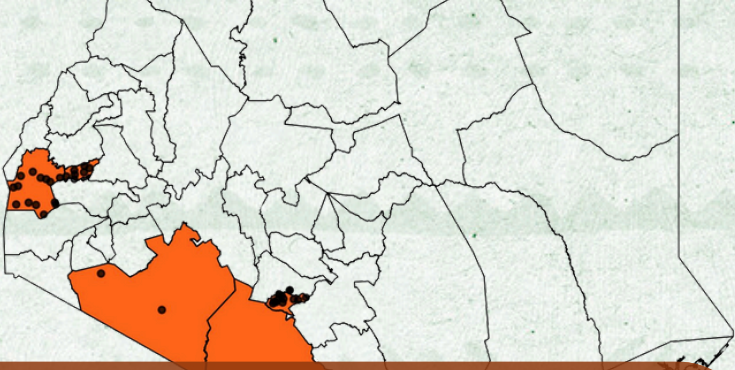
As I look back on 2024, I'm overwhelmed with gratitude for the community that continues to grow around The Pangea Network. Your belief in our mission has not only fueled the expansion of our programs but also lifted the voices and potential of countless women and youth. I've seen firsthand the courage and transformation sparked by your support—moments that remind me why we began this journey nearly two decades ago. Thank you for walking alongside us as we create lasting change, together.

Warmly,

A handwritten signature in black ink, appearing to read 'Nicole Minor'.

Nicole Minor
Founder & Executive Director

Our Impact



Kenyan Women’s Network (KWN)



Women from 16 Cooperatives entered 6-month KWN Training



Extra income generated by KWN graduates for themselves and their families



“The impact of our women empowerment program has been profound. I have witnessed transformations as women gain confidence in managing their finances and understanding their rights.”
Mwanasomo Dira, KWN Trainer

Adolescent and Sexual Reproductive Health Programs (ASRH)

New Program: TUKAI

Tubonge Uwazi na Kaka Initiative

375

New Young Men Trained

15

New Male Peer Educators Trained



“The program provides a safe and engaging learning environment where adolescent boys can acquire life skills and ... the tools they need *not only to survive but to thrive.*”
Barak Gumba, TUKAI Peer Mentor

TUDAI

Tubonge Uwazina na Dada Initiative

750

Young Women Trained total through 2 Cohorts



“My future plan is to work with other well-wishers to continue inspiring future generations.”
Millicent Akinyi, TUDAI Peer Mentor

Student Sponsorship Program (SSP)

New College Graduates

6

New Accepted Students

Margaret Achieng
Diploma in Civil Engineering



John Paul Omondi
Diploma in Civil Engineering



Alumni Highlight

Gloria “Daisy” Atinyi
Bachelor of Law with a Second Class Upper Division Honors
Next Step: Advocate of the High Court of Kenya



Young Women Leadership Challenge (YWLC)

172%

Increase in Enrolled YWLC Participants from 2023 to 2024

20,000

Total Individuals Impacted through YWLC Take Action Challenge



"The most valuable thing that I learned is, that if I want to do something, I have the ability to make it come true, no matter how hard is it."
Narges Fazili, YWLC '24

189

Schools Represented

27

New Austin Program Participants



Staff Highlight

New KWN Trainers
Juliana Ntiira & Nancy Keteere
Narok County



New Staff Member:
Kate Colston
YWLC Program Manager
YWLC Alum '17



Financial Impact

