

2025

Annual Report



The Pangea Network's *Mission*

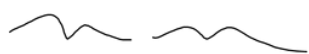
Empowering women and youth in the U.S. and Kenya with the knowledge, skills, and an ongoing network of support to achieve their dreams and make positive, life-changing contributions in their communities.

Through **access** to education, life, business skills training, financial resources, and a sustained network of support, we **empower** youth and women to **lead** independent, healthy, and purposeful lives.

Dear Pangea Network Family,

This year, we celebrate **20 years of The Pangea Network** — a journey rooted in partnership, resilience, and a shared commitment to empowering women and youth. As I reflect on these two decades, I am filled with gratitude for the communities, supporters, and leaders who have shaped this work and brought our mission to life in meaningful and lasting ways. Together, we have witnessed extraordinary growth and transformation, driven by the strength and leadership of those we serve. Thank you for being part of this journey and for helping build a foundation that will continue to create impact for years to come.

With gratitude,



Nicole Minor

Founder & Executive Director



Our Impact

Kenyan Women's Network (KWN)

136% increase

In average weekly income for the women entrepreneurs over the past two years

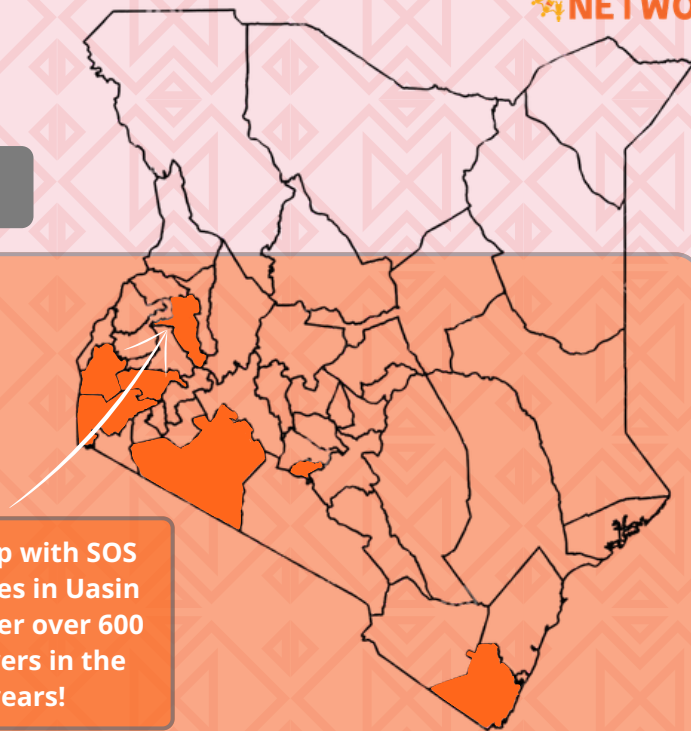
715 women

Received training across 21 cooperatives

\$24,846

Advanced to support and grow small-scaled businesses

New partnership with SOS Children's Villages in Uasin Gishu to empower over 600 women caregivers in the span of 3 years!



Adolescent Sexual and Reproductive Health (ASRH)

TUKAI



375

Young men graduated in our **first** cohort, spearheaded by 15 male peer educators

140

parents and guardians participated

4,232

individuals reached including peers and siblings

TUDAI

375

Newly onboarded young women, marking our **third** cohort of the TUDAI program



98%

Reduction in teen pregnancies among past participants

"As parents, we often didn't have the tools or confidence to talk to our sons about these issues.



TUKAI is helping us open our boys toward healthier, more responsible futures."
Parent/Guardian, Siaya County

Kenya – Student Sponsorship Program (SSP)

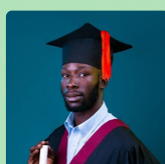
New College Graduates

Mathew Ogal



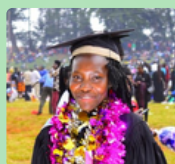
Diploma in
Nursing

Clinton Owino



Diploma in Medical
Social Work

Emmaculate Atieno



Diploma in
Education

Alumni Highlight



Felix Ayiera
PhD Candidate
University of Alberta
Food, Science,
and Technology

"I learned that, despite my background and challenges I face, my dreams are valid. This made me understand that failure is part of life and that one should embrace it as an opportunity to improve in weak areas and work towards achieving their dream career. I will work towards improving myself and be the best version of who I would like to be."



Eugene Mukongoi, New College Admit

52 Total scholarships given to Kenyan students

2

High School
Graduates

2

College
Admissions

3

College
Graduates

U.S. – Young Women’s Leadership Challenge (YWLC)

The **Impact** of the 2025–26 Cohort’s **Take-Action Challenge’s** by the numbers:



\$41,427

06.23.2025

donated to 35+ organizations



\$46,670

in-kind donation value



14,621

lives impacted

114 high school aged young women in Houston, Austin & St. Louis raised a total of **\$88,000 + impacting lives across 9 Causes:**



Animal
Rights



Health
Equity



Community
Building



Food
Security



Education
Access



Disability
Rights



Gender
Equality



Children’s
Rights



Housing
Stability

2025 Financials



In 2025, we introduced the **Pangea Legacy Fund**, inviting our community to invest not only in today's impact, but in the future of our work. Structured as a quasi-endowment, the fund is designed to grow over time and provide a reliable source of support for organizational sustainability and program continuity.



20th Anniversary!

2025 marked The Pangea Network's 20th anniversary, celebrating two decades of impact in the U.S. and Kenya. We are deeply grateful to our donors, participants, trainers, and team members for helping us advance our mission – and we look forward to building on this momentum in the next 20 years.